

## nora academy individual

### Promoting individual talents in order to establish specialization at nora

Thorsten Möbus is an employee in nora systems GmbH's research and development department in Weinheim. "I learned a lot during my training as a chemical worker and then as a chemical technician here at nora. The training was extremely generic, however, and didn't really have a lot to do with my line of work, which is rubber. Over the years, I've gained a wealth of experience through my work and it was a great help to be able to swap thoughts and ideas with my colleagues. For us, rubber is really a high-tech material and particularly in my field - formulations for complex market

requirements - there is a lot to learn", says Thorsten, summing up his career status here at nora systems. "In 2014, nora offered me the chance to participate in the advanced training program for rubber technology at the German Institute of Rubber Technology in Hannover. In this program, over a period of twelve months, I acquired highly specialized knowledge, which formed a firm basis for my professional development. I learned a lot from the block lectures, but swapping information and ideas with the other students, who came from a wide range of different companies and use rubber in a wide variety of applications, was also extremely helpful," Thorsten tells us, referring to his time spent at the Institute. He is still in contact with the other students today. This contact is still used as a basis for swapping expert views and ideas on how to manufacture high-performance products, which meet not only today's challenges but those of the future as well, using the fascinating raw material rubber.

